

PLANET MARK AWARDS 2025

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Planet Mark Awards 2025

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Welcome



Welcome from Avital Johanan
Managing Director, Planet Mark

I am so incredibly proud to be meeting you all at this joyous event as the new Managing Director of Planet Mark - leading a team of talented and empowered individuals who are passionate about helping businesses like yours drive continual climate progress.

While we remain dedicated and focused on our mission to help every business make continuous improvements, we also continue to evolve in how we make that easier, more impactful and more credible than ever. We launched our Net Zero Certification Programme earlier this year and next year we will deliver changes specifically focused on the hardest part; Scope 3 and supply chains.

We are now part of a \$3 billion supply chain management business from whom we are learning and investing in our capabilities to meet the supply chain challenge head on. Sustainability will always appeal to good businesses but it is also good for business. I'm looking forward to meeting you and celebrating your achievements as trailblazers in your industries and celebrating the great work our people have done and will continue to do together as we drive continuous progress towards net zero.



Welcome from Steve Malkin
Founder, Planet Mark

Welcome to the 8th Planet Mark Awards. To all our finalists, congratulations and for all those entered into our Awards, thank you.

We have hundreds of members of the Planet Mark community to celebrate your work and achievements here at the Shaw Theatre. It will be a wonderful evening, and an exciting one. I believe these Awards mark the most exciting point in our journey. We have an incredible team, the backing of a global business and processes to make radical carbon reduction and net zero a reality.

And we have you, our Planet Mark community. Together, we lead by example, showing what good business looks like and how we can deliver the innovation in products and services to tackle the climate crisis and for society and nature.

Let us have a fabulous Awards and look forward to even greater work in 2026.

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Our hosts

**Hannah Dean-Wood**

Senior Engagement Manager,
Planet Mark

Hannah is a passionate sustainability professional with over a decade of experience leading climate-focused engagement initiatives across a wide range of industries. In her role as Senior Engagement Manager at Planet Mark, she works closely with businesses to support their value chains and empower teams to take meaningful steps towards net zero.

Known for communicating complex environmental issues in accessible and empowering ways, Hannah takes pride in helping organisations unlock their potential for positive change by supporting employee-led carbon reduction strategies.

**James Shorey**

Partnerships Manager,
Planet Mark

James Shorey is Partnerships Manager at Planet Mark. During his career, James has utilised his Geosciences MSci from Durham University to manage sustainability projects across three NHS Hospital Trusts and established the UK arm of a global tech business as Operations & Partnerships Director.

At Planet Mark, James combines both his sustainability and partnership experience to manage commercial partnerships with trade associations, charities, consultancies and legislative bodies to educate businesses on sustainability and net zero. He currently oversees Planet Mark's Race to Zero programme, through a partnership with the UN Climate Champions team, and is leading the pilot of Planet Mark's new certified supply chain programme.

1 The Planet Mark Awards 2025

About the Awards

This is the eighth year of the Planet Mark Awards! This year, we're excited to continue our tradition of celebrating the outstanding achievements and innovative sustainability projects from our growing community. A heartfelt thank you to everyone who submitted entries this year. With the highest number of entries we've ever received, the calibre of submissions was outstanding and the selection process highly competitive.

We appreciate your dedication to sustainability and remain continually inspired by the impact of your work. The Planet Mark Awards is a great chance to celebrate all our Members and the amazing things you're doing to drive sustainability in your organisations and communities.

The evening's running order:

4:30pm	Solutions Partner showcase and arrival drinks
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6:00pm	Welcome to the Awards from Planet Mark
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6:30pm	Measure and Engage Award Categories
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6:50pm	Keynote feature
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7:10pm	Communicate and Overall Award Categories
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7:45pm	Drinks Reception sponsored by VolkerWessels UK
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11:30pm	Close
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Our judging panel

Mais Callan, Co-Founder at Impactive Tech



Mais is a financial industry specialist. Her career includes leading the ESG integration and research programme at one of the UK's leading asset management firms, Hermes Investment Management. Since 2019 she has been a senior member of the Responsible Investment team at Nest where she oversees the stewardship programme on key ESG issues, including human rights, diversity and the food production and retail sectors.

Martin Cooper, Vice President on the Project Management team, Prologis



Since joining Prologis in 2012, Martin has managed the planning application process and the delivery of infrastructure and building works for large multi-building and mixed-use developments. He has over 22 years' project management experience on a wide variety of developments, with a particular focus on sustainability and mixed-use industrial-led projects. Martin was previously at Halcrow, where he led the UK land development business.

Steve Malkin, Founder and Senior Advisor, Planet Mark



Steve is a passionate advocate for sustainability, dedicated to helping businesses take action on climate change since 2005. His work has inspired countless organisations to rethink their environmental and social impact, focusing on practical steps to reduce carbon emissions and achieve net zero. In 2013, Steve founded Planet Mark in partnership with the Eden Project, with the mission of guiding businesses on their journey to net zero. Through his infectious enthusiasm and pragmatic optimism, Steve continues to motivate organisations to create lasting, positive change for people, the planet, and future generations.

Jessica Omukuti, Senior Research Fellow on Inclusive Net Zero, University of Oxford



Jessica's research critically examines whether and how the net zero concept enables greater equity and justice in climate action by state and non-state actors in emerging economies and developing countries. She previously served on the United Nations Secretary General's High Level Expert Group on Credibility and Accountability of Net Zero by Non-State Actors. Jessica is also a member of the Advisory Board of Carbon Gap, a Brussels-based thinktank leading research on carbon removal policy in Europe. She has extensive experience in climate finance and adaptation, having worked with the Green Climate Fund and NGOs such as Mercy Corps and CARE International in sub-Saharan Africa, where she led development and resilience programs.

Dan Ryan, Head of Nature Futures, The Lost Gardens of Heligan



The Lost Gardens of Heligan were found sleeping under a cloak of brambles and nettles 35 years ago by Sir Tim Smit and John Willis. Over the following years the gardens were lovingly restored to their former beauty, in the process revealing a hidden social history of the estate and local community, and today they are one of the nation's most famous and beloved gardens. With a new education building - SeedPod - opening soon, plus a recent Kings Award for Sustainability, B-Corp status and Planet Mark certification Heligan is looking increasingly to the future. Dan joined Heligan in June 2025, after more than 20 years at the Eden Project, where his exciting new role is building an education, nature and wellbeing programme from the ground up.

Matt Sexton, Chief Strategy Officer, Futerra



Matt is Chief Strategy Officer of Futerra, the change agency dedicated to making sustainability so desirable that it becomes normal. After over 15 years in retail, sourcing products from paints to kitchens and witnessing the environmental impact of their production and use, he transitioned to become Director of Corporate Responsibility at B&Q. He also played a key role in forming the Net Positive Leadership team at Kingfisher. Since joining Futerra he's worked with some of the world's largest organisations businesses and brands to develop sustainability visions and strategies that combine magic and logic to drive positive change.

Rima Trofimovaite, Operations Director, Planet Mark



Rima leads the charge in ensuring excellence across Planet Mark's Measurement and Certification services, shaping the operational strategy that drives the organisation's delivery today and into the future. With a PhD in renewable energy and sustainable processes, she brings deep expertise in environmental impact, carbon reporting, and the circular economy. Rima is passionate about guiding organisations on their sustainability journey, inspiring them to transform their approach and behaviours in response to climate change.

Charles Sainsbury, Head of Regenerative Sustainability & Energy, Eden Project



Charles Sainsbury, Head of Regenerative Sustainability & Energy, Eden Project With over 12 years' experience spanning across a number of sectors including healthcare, property and construction and hospitality, Charles's current role as Head of Regenerative Sustainability and Energy at the Eden Project, sees him responsible for delivering the organisation's approach to regenerative sustainability and net zero, both at Eden Project Cornwall and in the design of future Eden Project sites. Charles is also a registered lead assessor for the Energy Savings Opportunity Scheme (ESOS) and currently serves as Vice Chair for the Energy Managers Association.

Sarah George, Content Editor, edie



Sarah covers sustainable business and climate action stories for edie. She is part of the edie team which won the AOP's Best Digital Editorial Team 2020, Best Online Brand 2020 and Highly Commended Digital Editorial Team 2025. edie is an integral part of the workflow of more than 150,000 sustainability, energy and environment professionals in Europe. As content editor, Sarah oversees edie's array of digital news, features, analysis and contributed op-eds. She also co-ordinates guest speakers for edie's hugely popular, long-standing Sustainability Uncovered podcast series and edie Extra channel.



2 Measure category and our finalists

Data Quality and Collection

The
Langham
Estate

Sponsored by:
The Langham Estate

This award celebrates the organisation that has demonstrated continuous improvement and most efficiently managed their emissions data, ensuring data quality and a smooth collection and certification process for Scope 1 and Scope 2.



Excelitas

Excelitas is a leading provider of advanced, life-enriching technologies that make a difference, serving global market leaders in the life sciences, advanced industrial, next-generation semiconductor and avionics sectors. They are committed to operating in a sustainable manner with respect for the environment, employees, business partners and the communities in which they operate around the world. Visible through programs in product sustainability, supply chain, quality compliance standards, and corporate carbon footprint.



Garsons

Garsons was once a supplier of fresh crops to Borough Market. Today, an award-winning destination Garden Centre, Farm Shop and Restaurant with multiple locations. Garsons are dedicated to increasing the positive impacts they have on the environment. They've embedded sustainability throughout the business. Their Live Grow Thrive movement is in place to focus their efforts, innovate their actions and shift behaviours while positively educating and inspiring change; both internally and externally.



HPA Chartered Architects Ltd

A Chartered Architect practice in Lancashire and Cumbria with a national reputation for creating built environments that make a positive, lasting impact. Built on years of specialist experience and knowledge, they utilise their expertise to design imaginative, purposeful spaces that are responsible and sustainable. They are passionate about creating spaces that have longevity and benefit the natural environment, actively pursuing improvements to the performance, sustainability, and material considerations of our designs.

Melcourt

Peat-free since 1983

Melcourt Industries Ltd

Melcourt Industries is the UK's leading supplier of peat-free compost, mulches, soil improvers and more. A leader in innovation and high quality for nearly four decades, Melcourt has developed a range of products that is second to none, with unparalleled technical back-up, prompt and efficient delivery, outstanding levels of customer care and all-importantly, excellent environmental sustainability.

Mellor Bromley

Mellor Bromley Air Conditioning Services Ltd

Mellor Bromley has a vast wealth of experience and expertise in the design and installation of mechanical services (heating, cooling, air conditioning, ventilation, gas, water, plumbing & sanitation), in the commercial sector, spanning over 50 years since our establishment in 1969.

Stewardship

Stewardship

Stewardship helps Christians manage their charitable donations, enabling individuals, churches, and charities to centralise their contributions and maximise their impact. They are committed to reducing their environmental impact and have been Planet Mark certified since 2023.

THE ROOFLIGHT CO. COTSWOLDS

The Rooflight Company

The premium rooflight manufacturer for properties of architectural significance. The Rooflight Company are passionate about preserving the heritage of period architecture and understand these structures require a sympathetic and detailed design approach to achieve the quality and performance standards customers expect. Their commitment to planet, place and people is demonstrated through Employee Ownership, Planet Mark certification and BCorp status.



Peter Hogarth & Sons Ltd

Established since 1971, Peter Hogarth & Sons is a family run company dedicated to providing a comprehensive range of cleaning, hygiene, safety and workwear products. They are dedicated to cultivating sustainable, equitable, and diverse communities therefore achieving an outstanding ESG performance through innovation, policy, and enforcement.



TBT Marketing

TBT Marketing specialise in B2B marketing solutions tailored for enterprise organisations at the leading edge of technology. Powered by industry experts, a visionary creative studio and a stellar events team, they specialise in content marketing, demand generation and channel marketing. In other words: making their clients' solutions interesting, irresistible and easy to sell. They help companies showcase how innovation and environmental responsibility can scale together.

Absolute Carbon Reduction

This award celebrates the organisation that has made the greatest percentage reduction in absolute carbon emissions for Scope 1 and Scope 2 (market-based), as evidenced by the Business Certification Certificate. Only businesses with a minimum data quality score of 80% were considered for this award.

Clayworks

Clayworks

Clayworks was born from a love of nature and belief in natural, sustainable building practices. It was the result of over a decade of building and restoring with natural materials, travelling the world to learn about the traditions of clay as a building material.

Clayworks has always believed in design being holistic and respectful of the needs of people and planet. We understand that buildings are a leading contributor to greenhouse gas emissions and our mission is to create materials that can release less carbon and that are healthier alternative to other materials on the market.



DiSRUPT Agency

DiSRUPT are driven by B Corp values and ESG purpose. They take a refreshingly different approach to building high-performing, inclusive, and impact-driven property businesses that don't just succeed, they thrive.

They are committed to People, Purpose and the Planet. Their desire to run an ethical recruitment agency all started in the bones of their founders who believed in building an inclusive workforce.



Hive Cleaning

Hive Cleaning is a B Corp certified, leading sustainable and ethical office cleaning company with an extraordinary level of service. Their principles are immaculate cleaning, motivated and valued staff, comprehensive carbon reduction strategies, innovative green technologies, engaged stakeholders, and transparency.

Since the beginning, the founders were determined to create a truly sustainable business with environmental stewardship and strong ethical values at its heart. To this end, their robust environmental policies are at the core of everything. They are climate positive and carbon neutral and are on our journey to achieve net zero status.



Orca Hygiene Ltd

At Orca they push the boundaries in protecting and caring for people through leading hygiene, infection prevention, and cleaning solutions. They continually develop and deliver innovative products, services, and technologies that save lives and protect the environment.

They are constantly researching ways to replace synthetically produced petrochemical ingredients with sustainable, bio based alternatives, without compromising on cleaning power.

Carbon Reduction per Employee



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HFW

This award recognises the organisation that has achieved the greatest percentage in carbon reduction per employee for Scope 1 and Scope 2 (market-based), as evidenced by the Business Certification. Only businesses with a minimum data quality score of 80% will be considered for this award.



Q3 Services Group

Q3 have a small, corporate building footprint, with an inherently carbon-efficient way of working. Their cleaning business takes a sustainable approach to the materials they use in every cleaning process. They work to a strong environmental policy and carefully select the latest chemicals to eliminate or minimise the amount of environmental damage caused. And all the green waste they remove from site is 100% recycled.

They use battery-powered tools and ride-on mowers on many contracts to reduce our reliance on petrol and diesel and have plans to move to electric fleet vehicles by 2026, as part of their plan for Net Zero.



WCG (Warwickshire College Group)

WCG is one of the leading further and higher education colleges in the UK, with unique colleges across two counties, with the aim to deliver learning experiences which lead to the development of wider skill bases and improved destinations for all students.

Their vision is to become a role model within their community, showcasing an environmentally responsible learning and work setting which promotes sustainability in all that they do. They have embedded a culture of sustainability and environmental responsibility.



Wiltten Construction

Wiltten continue to embed sustainable practices across their business — from smarter fleet management and waste reduction to responsible sourcing and design choices that support greener construction. They are committed to sustainable development and proud to deepen their connection with the communities they work in, aiming to make a positive, lasting impact by supporting local people and leaving behind a meaningful legacy. Their focus remains on building a more sustainable future, always seeking new ways to improve and do better for the environment and society.



Versapak

Versapak is the market-leading manufacturer of reusable tamper evident bags, insulated carriers, and security seals, trusted across industries like medical, passenger transport, grocery, and electoral, committed to creating eco-friendly solutions that contribute to a greener, more sustainable future. They have been Planet Mark certified for 6 years and are focused on continuous improvement.

3

Engage category and our finalists

Employee Engagement



Sponsored by:
McLarens

This award recognises an organisation for informing, inspiring and empowering staff to take an active role in their organisation's journey to net zero.



Fooditude

Fooditude launched a company-wide food waste initiative in 2024 to tackle the average of 11 tonnes of food wasted monthly across its corporate catering sites. By creating a bespoke tracking system, engaging chefs, front-of-house staff, operations, and the menu development team, the business gained granular insight into where and why food waste occurred.

From weighing every gastro tray to redesigning portion controls and ordering systems, employees across the business have embraced a culture shift, treating waste reduction as a shared challenge. The initiative has boosted efficiency, cut waste by 57% (June 24 vs June 25), and inspired staff-led innovations.



Moneypenny

In 2024 Moneypenny launched its first ESG month, a dynamic, company-wide ESG engagement initiative centred around Planet Mark training, team empowerment and cultural activation to embed sustainability into its DNA. Activities included leadership masterclasses, Board and Team masterclass and energiser sessions, company-wide events, live training, comms campaigns, a new ESG Hub, and the creation of a bespoke ESG chatbot.

Spanning both UK and US teams, the initiative inspired individuals to take ownership of sustainability through education, involvement and innovation—reinforcing Moneypenny's award-winning culture and purpose-driven business model.



NEWMARK

Newmark Gerald Eve LLP

In celebration of Earth Day 2025, Newmark UK hosted a month-long programme of engaging sustainability-focused events designed to engage employees across the business. Tailored to a variety of interests, the initiatives encouraged wide-spread participation, awareness, and knowledge building.

Activities included: a bike maintenance workshop to promote sustainable travel; An interactive sustainability quiz focused on waste, recycling, and myth-busting across offices; A litter-picking session in Regent's Park, supporting their local environment and building meaningful connections with colleagues and a nature photography competition designed to reconnect people with the natural world. The initiative empowered colleagues to learn, take action, and reflect on their environmental responsibility.

peak

Peak PEO

Peak PEO established a cross-departmental Green Team of six employees, driven by four principles: using existing resources, influencing change, putting people first, and addressing climate change. The team leads initiatives across digital habits, travel, procurement, and energy use, engaging the whole company through its "Planet Peak" Slack channel.

Highlights include a Digital Detox week with 100% staff participation and seasonal energy-saving tips tailored for UK and India-based employees. The team also promotes a circular economy approach, achieving 100% second-hand IT equipment for UK staff and 95% second-hand office furniture, embedding sustainability into both culture and operations.

Community Engagement



Sponsored by:
Cool Earth

This award celebrates an organisation that has given back to their community through implementing or participating in a local project or initiative.

BetterYou®

Better You Ltd

BetterYou's powerful commitment to purpose shines through its pioneering employee volunteering programme, which underwrites an incredible 4,000 business hours annually to support communities in need. This initiative not only empowers employees to give back but ensures real impact through hands-on volunteering and sustained support.

Championing health equity, BetterYou also donates essential nutritional products to those affected by poverty or vulnerability. Their long-standing partnership with Baby Basics exemplifies this mission, combining vital product donations with heartfelt volunteering to uplift struggling families. This is more than a policy, it's a passionate, purpose-driven movement to make a measurable difference where it matters most.

fooditude

FEED YOURSELF HAPPY

Fooditude

In 2024, Fooditude launched Come Eat With Us Kitchen, a monthly community meal in South Bermondsey that transforms surplus ingredients into nourishing dishes for locals. The originally small lunch has grown to host up to 50 guests each month.

Led by the Sustainability Manager, the initiative partners with food banks, churches, and pensioners' clubs to reach older and more isolated people. Meals are cooked by Fooditude chefs using leftover ingredients, with RSVPs helping to reduce waste. It has helped build relationships with residents and schools, creating a space for students and Fooditude employees to volunteer and connect across generations.


 A man in a dark suit and light blue shirt is looking upwards and to the right. He is holding a glass of white wine. In the background, there are tall bookshelves filled with books. A chandelier is visible at the top of the frame.
 **MOU
NTA
NVIL**

Mount Anvil

Mount Anvil has joined forces with Royal Botanic Gardens, Kew to engage local communities with their efforts to transform biodiversity in residential developments. This science-led, first-of-its-kind biodiversity initiative takes a multi-faceted approach to community engagement, reaching over 1,500 people in 2024, with a particular focus on children and families.

The partnership has immersed young people in Kew's world-leading work, raised awareness of conservation across key London boroughs, and enabled hundreds of school children to experience the benefits of biodiversity first hand. Having received overwhelmingly positive feedback, these initiatives are embedding long-term environmental and social health benefits for every community they serve.


Ptarmigan

Ptarmigan Group

The Channels Community Veg Garden is a shining example of grassroots action driving real change. Launched in 2023 and powered by funding from Ptarmigan and local partners, this resident-led project has transformed underused land into a thriving hub of sustainability, wellbeing, and community pride.

With 42 fully subscribed plots, a waiting list, and a Royal Horticultural Society award, the garden champions low-impact living — encouraging local food growing, composting, and biodiversity. It's more than just a place to grow produce — it's where neighbours connect, skills are shared, and nature is celebrated. It's local, it's impactful, and it's growing stronger every season.

Supply Chain Engagement

eden
project

Sponsored by:
The Eden Project

This award recognises an organisation that has taken impressive steps to engage with their suppliers, making supply chain engagement an integral part of their journey to net zero.



BeaconHouse Events

The events industry is responsible for up to 10% of global greenhouse gas emissions and national event management agency BeaconHouse Events sees that they have a key role to play in building a more sustainable events sector, starting on their doorstep.

BeaconHouse Events knows that 95% of their carbon sits within their supply chain (Scope 3) so armed with this knowledge, and their core values, they are committed to taking action and driving change. Since 2023 they have been engaging with their key suppliers and partners to share their vision, learn and take action in the North East of England and beyond.



Howard de Walden Estate

In 2024 Howard de Walden Estate launched a supply chain engagement programme combining the implementation of a new Sustainable Procurement Policy and Supply Chain Breakfast. The outcome was to embed environmental and social sustainability into procurement processes, as well as engage new and existing partners in achieving ESG goals.

The Policy sets clear expectations including reducing carbon, enhancing social value, and improving supply chain transparency. The breakfast event provided an open, informal space to communicate these priorities, share best practices, and collaborate with contractors, consultants, and service providers. The initiatives have strengthened alignment, increased supplier capability, and improved accountability across their value chain.



Solo Service Group

Solo Service Group

Following an internal review of Solo Service Group's Environmental impacts and aspects, it became clear that there were multiple environmental challenges and opportunities surrounding the procurement of products, equipment and vehicles. From this review, three primary environmental objectives were developed; to reduce generation of single-use plastic waste, to reduce the carbon intensity and emissions associated with products/equipment used and to reduce reliance on petrochemicals.

To make successful progress towards these goals, this would require a collaborative approach across the supply chain. A Sustainable Procurement Policy was produced and implemented to inform and record progress towards the supply chain environmental objectives.

4 Communicate category and our finalists

Sustainability Reporting

Awarding the most transparent and effective communication of an organisation's progress towards net zero.



ARC Group - Advanced Research Clusters

Voluntary, meaningful, and engaging sustainability reporting became a cornerstone of Advanced Research Clusters and Harwell Campus's approach when shaping their Sustainability Business Strategy in 2022. In addition to the core principles of Commitment, Empowerment, and Integration, Communication was recognised as a vital enabler of success, focusing on:

- Actively engaging and collaborating with stakeholders on sustainability initiatives.
- Promoting and celebrating the organisation's sustainability ambitions.
- Transparently reporting and sharing sustainability performance.



Hayley Group Ltd (t/a Hayley DEXIS)

Hayley DEXIS are proud to have produced their first ESG Sustainability Report, and continue to make steps to become a more sustainably-mature business. The report covers all aspects of ESG, including carbon footprint data, and has become an imperative tool when engaging with external stakeholders. As well as this, the report has become a vital learning piece with employees, leading to a greater interest in the business' sustainability journey.



Marshall-Tufflex Ltd

Marshall-Tufflex has embedded transparency at the core of their sustainability journey. Through clear, consistent communication of their Planet Mark Certification, they highlight year-on-year carbon reductions and the path towards net zero. Second year reporting demonstrated an 11% decrease followed by a third year decrease of 6.6% in carbon footprint.

They communicate progress across multiple channels including via their ESG Report, newsletters, trade media and social media. Their data-driven storytelling is supported by infographics, case studies and employee insights which ensures accessibility and impact. They proudly engage staff, suppliers and customers in the mission, showcasing progress and fostering a culture of shared responsibility and continuous improvement.



McLarens Loss Adjusters

McLarens, a global loss adjusting firm, places grassroots initiatives at the core of its sustainability reporting, as reflected in its Environmental Impact Statement, focused on Knowledge, Accountability, and Delivery. They believe community engagement, employee wellbeing, and business success are deeply connected.

By involving staff, clients, and local communities, they deliver social value aligned with sustainability goals. Initiatives include climate education, nature conservation, impact volunteering, and strategic partnerships. Their network of sustainability champions drives awareness and participation. This bottom-up approach promotes community wellbeing and long-term resilience, in line with Planet Mark's commitment to meaningful, measurable, and accountable environmental impact.

Sustainability Campaign



Sponsored by:
Mental Health Charter

This award celebrates the best example of a purposeful sustainability campaign aimed at an organisation's wider audiences.

BetterYou®

BetterYou

Under the umbrella of the Better Planet Project, BetterYou is committed to minimising the social and environmental impact of its entire product range, from packaging and ingredient sourcing to production. Sustainability is not a trend for BetterYou; it is a founding principle embedded into the brand's DNA.

Every decision is made with the planet, it's people and customers in mind, driving innovation in recyclable materials, ethical sourcing and low-impact manufacturing. Through this ongoing initiative, BetterYou continues to lead with purpose, proving that wellness and environmental responsibility can and must go hand in hand.

BLOOMING HAUS

Blooming Haus

Blooming Haus' closed-loop waste transformation campaign with com:post converted 13,294kg of green waste into 10.21 tonnes of compost sold back to British floriculture and horticulture sectors from July 2024-May 2025. This innovative initiative eliminates landfill waste while supporting farming through nutrient-rich compost production.

The campaign featured behind-the-scenes video content showing every step of the process. By demonstrating operational integration and measurable environmental impact, the campaign inspired industry-wide adoption, with competitors implementing composting services. This campaign proves how small businesses can create circular economy solutions that generate both environmental and economic benefits.

FORA

Fora

Fora launched Members for Change in 2024 - a campaign to engage, motivate, educate and empower their members to begin or develop their sustainability journey. From the start, this campaign was created to be evolving, shaped by the members and their needs, and the ever-changing ESG space.

This is a campaign based on environmental responsibility and social impact, with the content influenced by my members' needs. We were especially interested in helping SMEs begin their sustainability journey and consider the impact they can have.



Gander & White Shipping Ltd

Operating in an industry that does not easily lend itself to sustainable practices, Gander & White wanted to identify a scheme to roll out to encourage and drive sustainable practices. ROKBOX Loop is a re-usable crate scheme where users rent from 13 art hubs across the globe, utilising the circular economy.

Our shipping crates are stored at all hub locations, removing the need to ship empty crates back to base which is costly and carbon heavy. Each part of the crate can be recycled, and are proven to be more environmentally friendly than a standard wooden crate whilst maintaining the high standards of protection required to ship valuable goods.



5 Overall category and our finalists

Sustainability Game-Changer

SKCI**Sponsored by:**
SKCI

This award recognises a person who has made a material, measurable and positive cultural difference in their organisation and its impact on society and the environment.



Joanne Gilliard, Jangro

Jo is a transformative sustainability leader in the cleaning and hygiene industry. Under her leadership, Jangro HQ has achieved consistent annual carbon reductions of 5% and successfully certified all 53 member sites with Planet Mark, an industry first. She pioneered the Jangro Circular model, embedded a data-led ESG strategy, and introduced social value reporting, contributing over £170,000 in 2024 alone.

Jo inspires over 1,500 employees through engagement, training, and wellbeing initiatives, while her advocacy influences sector-wide change. Her collaborative, ambitious, and transformative approach continues to drive measurable environmental, social, and economic impact across the UK, Europe, and the wider industry.



Richard Barker, Hill Cross Furniture

Richard Barker, Founder of Hill Cross Furniture, is a true 'Game-Changer' – driving sustainability across sectors and forging impactful connections between farming and furniture. From his roots as a pig farmer, he diversified to create one of the UK's largest independently owned contract furniture suppliers, known for innovation, sustainability, and wider community impact.

On the farm, Richard champions regenerative practices that boost biodiversity and resilience. At Hill Cross, he leads measurable carbon reduction efforts, develops sustainable products, and builds circular supply chains. His commitment to aligning profit with purpose and planet makes him a standout leader shaping a more sustainable future.

micelmores

Ben Sharples, Michelmores LLP

Ben Sharples has become a leading expert in natural capital law. Ben is one of the first lawyers to engage with emergent policy on natural capital, having already completed numerous deals in this space and has been the architect in several novel and groundbreaking natural capital-related schemes that have since become embedded as the norm.

At Michelmores, he specialises in biodiversity net gain, nutrient neutrality, and carbon markets. He advises major organisations including the World Wildlife Fund, The Forestry Commission, the Duchy of Cornwall, and The Woodland Trust. Ben's innovative work spans advising on seagrass restoration licensing and pioneering woodland carbon market schemes, positioning him at the forefront of emerging environmental law.



Zaynab Uddin, Principle Cleaning Services

Zaynab joined Principle in April 2023. Her impact has been wide-reaching with her work spanning every aspect of the business. She developed a Product Calculator to provide site-based carbon calculations and guide sustainable choices using the Product Matrix. Recognising high Scope 3 emissions, she created a Consumables Calculator to support greener procurement, which is now used at over 35 sites. These are game-changers that will have a lasting impact on the business and its environmental footprint. Zaynab also co-founded the Green Brigade to address waste, and led inclusive employment efforts through WorkFit - generating £31,736 in social value.



Chris Cain, Regular Cleaning

Chris Cain, ESG Director at Regular Cleaning, is a visionary leader whose unwavering commitment to sustainability has transformed the company. With a passion for driving progress toward Net Zero, Chris has made sustainability an integral part of the company's culture.

As Planet Mark's most dedicated advocate, he inspires others to challenge boundaries and take bold, meaningful action. Through his leadership, Regular Cleaning has achieved significant milestones, from reducing emissions to empowering others through sustainability education. Chris' ability to unite people around a shared vision has created a lasting, positive impact, fostering a culture of belief and ambition.

Best Newcomer



Sponsored by:
Prologis UK

This award recognises a company that has achieved inspiring results in their first year of Planet Mark Certification.



AES Experiential Learning and Living

AES Experiential Learning and Living has rapidly evolved into a sustainability-driven SME by embedding environmental and social purpose into every aspect of its programme offering. Since joining Planet Mark, AES has become a CANIE Accord signatory, launched new educational content, slashed emissions, and saved rainforests through charity projects and a part of engagement programmes — all within two years.



AW Hainsworth

AW Hainsworth have redefined their sustainability strategy by implementing extensive carbon tracking across the business, capturing Scope 1 and 2 emissions and measuring their carbon footprint using primary data for the first time in Hainsworth's 242-year history.

After a comprehensive survey of their Leeds mill and their Atkinsons Dyeing facility in Keighley, the Hainsworth team identified all carbon sources, implemented new data capture and monitoring methods, and ultimately achieved significant reduction in emissions. Hainsworth achieved Planet Mark certification and is now on track to capture all Scope 3 emissions by 2028.



Peak PEO

Peak PEO, a purpose-driven Employer of Record, has embraced sustainability as a core business principle despite operating in a sector traditionally perceived as having minimal environmental impact. By challenging this notion, Peak PEO demonstrates how professional services firms can drive meaningful change through deliberate action and advocacy, aligning business success with environmental and social responsibility.

From implementing a 4-day work week and fully remote workforce to prioritising sustainable sourcing and rethinking business travel, Peak PEO is proving that even service-based companies can be powerful drivers of systemic change, transforming industry perceptions and inspiring action well beyond their immediate sphere.



Ptarmigan Group

Ptarmigan Group are redefining land development with a purpose-driven approach that enables people and environments to thrive. With Planet Mark Certification as a foundation, the entire team has embedded ESG into every level of the business, from Board-level reporting to staff-led initiatives.

A culture of collaboration and knowledge-sharing extends to external stakeholders, encouraging wider action. In their first year working with Planet Mark, Ptarmigan achieved a 16.9% absolute carbon reduction (39% per employee) and contributed over £1.35 million in total Social Value - demonstrating real progress towards net zero and a legacy of sustainable development.



Best Company



Sponsored by:
Hive Cleaning

This award celebrates a company who has embraced the Planet Mark vision through outstanding results in all aspects of the 3-step process (Measure, Engage, Communicate).

BLOOMING HAUS

Blooming Haus

With a data quality score of 20/20, Blooming Haus achieved an 18% reduction in Scopes 1 & 2 emissions with the help of pioneering waste-to-resource programmes - from green waste composting and candle recycling to charitable confetti production.

Their multifaceted engagement strategy spans the entire value chain, driving industry education through live masterclasses, cultivating employee culture, collaborating with supply chains, and empowering consumer choices. Their marketing transforms conventional sustainability messaging into compelling, accessible content across diverse audiences. As the world's only Planet Mark and B Corp-certified event company and florist, they demonstrate how transparency and industry leadership accelerate the race to net zero.

HYPNOS

THE MOST COMFORTABLE BEDS IN THE WORLD

Hypnos

As an 120 year old British bedmaker, and Royal Warrant holder for 96 years, it was recently appointed by His Majesty The King. A 5th Generation family-owned business, Hypnos values investing in its future legacy, with a long history of being a pioneer within its industry.

Carbon neutral since 2011, its mattresses and divans are foam-free and recyclable. Over the past three years Hypnos run annual Project Zero concepts, and embarked on an ambitious 'One Hypnos' project of business improvement putting its customer needs at the heart and considered all business goals including people, culture, efficiency, innovation, and sustainability.



Principle Cleaning Services

Principle Cleaning Services' mission is to foster responsible growth and a cleaner future through sustainability, innovation, and inclusion. The company's 2023 ESG strategy, led by passionate employees and board oversight, targets net zero by 2040, with progress including a 16% carbon emissions reduction.

Principle champions inclusivity - creating roles for people with Down's syndrome and supporting social enterprises such as Shetland Soap. Engaging employees through training, quarterly updates and dedicated roadmaps, it ensures widespread commitment to its goals. Principle's multi-channel approach to client advocacy has inspired significant environmental and social impacts, strengthening relationships and enhancing its reputation as a sustainability leader.



Regular Cleaning

What started as a ripple has grown into a wave of change. Regular Cleaning is leading the cleaning industry with a bold commitment to net zero, people, and planet. Their Better Choices initiative empowers clients and partners to make sustainable decisions that drive real impact.

By embracing a 100% electric fleet, transparent emissions reporting, and engaging in meaningful collaboration, Regular Cleaning is leading the way in Scope 3 emissions. The company is not just talking about sustainability it's creating it, together with employees, clients, and service partners, setting new standards and proving that action speaks louder than words.



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