

# We are Planet Mark Certified

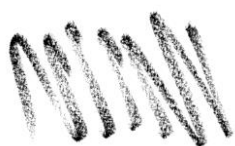
Year 1.



**Bowak**

**This is to certify that Bowak Ltd has  
achieved the Planet Mark by  
reporting its carbon footprint and  
engaging its stakeholders.**

Valid to: 31 March 2024



**Empowering change for a brighter future.**

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.

## **Measure**

### Location-based

**147.1 tCO<sub>2</sub>e**

Measured carbon footprint.

**4.1 tCO<sub>2</sub>e**

Measured carbon footprint per employee.

### Market-based

**213.6 tCO<sub>2</sub>e**

Measured carbon footprint.

**5.9 tCO<sub>2</sub>e**

Measured carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** Bowak, 12B Exeter Way, Theale Commercial Estate, Reading, RG7 4PF

**Emission Sources:** Electricity, T&D Losses, Water, Waste, Fleet, Business Travel, Paper, Homeworking (excluded from footprint)

**Reporting Period:** 01 Jan 22 to 31 Dec 22

## **Engage**

**36**

**FTE employees.**

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.

## **Communicate**

**5**

**Sustainable Development Goals.**

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 5 SDGs.