

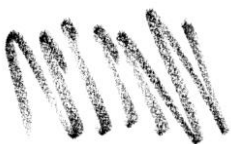
We are Planet Mark Certified

Year 1.



**This is to certify that AF Group Ltd
has achieved the Planet Mark by
reporting its carbon footprint and
engaging its stakeholders.**

Valid to: 31 January 2024



Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.

Measure

Location-based

99.6 tCO₂e

Total carbon footprint.

1.0 tCO₂e

Total carbon footprint per employee.

Market-based

106.5 tCO₂e

Total carbon footprint.

1.1 tCO₂e

Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

Reporting Boundary: Norwich operations (Honingham Thorpe, Colton, Norwich, NR9 5BZ)

Emission Sources: Electricity, T&D Losses, LPG, Water, Waste, Fleet, Business Travel, Paper, Homeworking (excluded from footprint)

Reporting Period: 01 Nov 2021 - 31 Oct 2022

Engage

96

FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.

Communicate

7

Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 7 SDGs.