



Modern Slavery Policy

Planet First is committed to driving out acts of modern-day slavery and human trafficking within its business and from within those it works alongside. Although the company does not necessarily have a supply chain, it still feels best practice is to have this policy in place to outline all it will do to support this movement.

The Company upholds the spirit and intentions of the Modern Slavery Act 2015.

We will ensure transparency within the Company and suppliers of goods and the larger services to the Company through steps which include:

- Assessing and reducing the risk in the business of modern slavery practices occurring e.g. checking the authenticity of papers proving a right to work in the UK
- Having robust procurement policies that ensure our partners are scrutinised for compliance and consequences of non-compliance are clear and actioned i.e. that commercial relationships will not be entered into (or terminated if existing)
- Providing information to staff on the warning signs that might indicate that modern slavery is taking place
- Promoting to staff the importance of raising immediately any concerns they may have
- Protecting staff who are 'whistle blowers' in respect of concerns they have about modern slavery

Introduction

Planet First's Modern Slavery statement sets out the Company's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business. The most current version of this statement can be found on the external website at: www.planetmark.com.

This statement will be annually reviewed and approved by the Company's board of directors.