



PlanetMark  
Certified Business

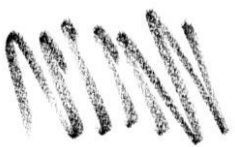
# We are Planet Mark Certified

Year 2.



**This is to certify that Avon Services Ltd has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders.**

Valid to: 31 December 2023



**Empowering change for a brighter future.**

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.

## Measure

**-28.0%**  
Absolute carbon reduction.

**-23.9%**  
Carbon reduction per employee.

### Location-based

**33.3 tCO<sub>2</sub>e**  
Total carbon footprint.

**2.5 tCO<sub>2</sub>e**  
Total carbon footprint per employee.

### Market-based

**27.5 tCO<sub>2</sub>e**  
Total carbon footprint.

**2.1 tCO<sub>2</sub>e**  
Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** Unit 1 Bedminster Trade Park, Bedminster, Bristol, BS3 4TA & Unit 3 Bedminster Trade Park, Bedminster, Bristol, BS3 4TA

**Emission Sources:** Electricity, T&D Losses, Water, Waste, Fleet, Business Travel, Paper, Homeworking (excluded from footprint)

**Reporting Period:** 01 Oct 2021 - 30 Sep 2022

## Engage

**13**  
**FTE employees.**  
We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.

## Communicate

**9**  
**Sustainable Development Goals.**  
We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 9 SDGs.