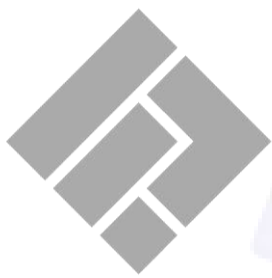




**PlanetMark**  
Certified Business

# We are Planet Mark Certified

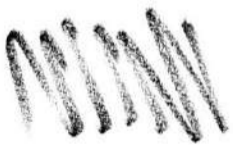
**Year 1.**



# FIERA REAL ESTATE

**This is to certify that Fiera Real Estate Canada has achieved the Planet Mark by reporting its carbon footprint and engaging its stakeholders.**

Valid to: 31 March 2022



## Measure

**113.0 tCO<sub>2</sub>e**  
Total carbon footprint.

**2.2 tCO<sub>2</sub>e**  
Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** Offices in Toronto, Montreal and Halifax, Canada

**Emission sources:** Electricity, T&D Losses, Natural Gas, Purchased Steam, Water, Waste, Business Travel, Paper

**Reporting Period:** 01 Jan 2020 – 31 Dec 2020



## Engage

**52**  
**FTE employees.**  
We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



## Communicate

**5**  
**Sustainable Development Goals.**  
We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 5 SDG's.

**Empowering change for a brighter future.**

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.