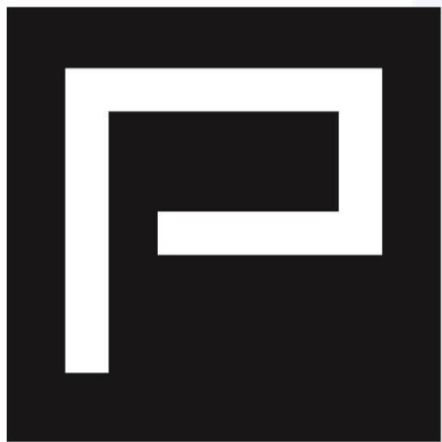




PlanetMark
Certified Business

We are Planet Mark Certified

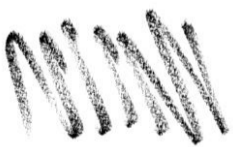
Year 4.



**PENNINGTONS
MANCHES
COOPER**

This is to certify that Penningtons Manches Cooper LLP has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders.

Valid to: 30 June 2023



Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.

Measure

-23%
Absolute carbon reduction.

-28%
Carbon reduction per employee.

Location-based

670.1 tCO₂e
Total carbon footprint.

0.8 tCO₂e
Total carbon footprint per employee.

Market-based

673.0 tCO₂e
Total carbon footprint.

0.8 tCO₂e
Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

Reporting Boundary: All UK Operations

Emission Sources: Electricity, T&D Losses, Other Fuel, Natural Gas, Water, Waste, Business Travel, Commuting, Paper, Homeworking (excluded from footprint)

Reporting Period: 01 Apr 2021 to 31 Mar 2022

Engage

824
FTE employees.
We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year-on-year progress in sustainability.

Communicate

7
Sustainable Development Goals.
We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 7 SDGs.