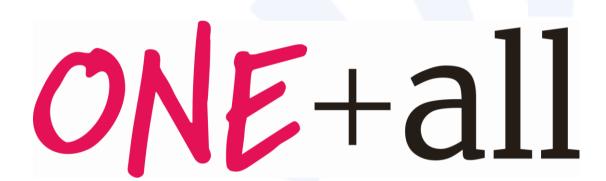


# We are Planet Mark Certified

Year 5.



This is to certify that One + All has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders.

Valid to: 29 February 2024



#### Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.



# Measure

-3.2%

Carbon reduction per turnover.

## **Location-based**

579.3 tCO<sub>2</sub>e
Total carbon footprint.

9.2 tCO<sub>2</sub>e

Total carbon footprint per employee.

## **Market-based**

613.0 tCO<sub>2</sub>e
Total carbon footprint.

9.8 tCO<sub>2</sub>e

Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

Reporting Boundary: Main Office

Emission Sources: Electricity, T&D Losses, Water, Waste, Fleet, Business Travel, Paper, Freight, Homeworking (excluded from footprint)

Reporting Period: 01 Dec 21 to 30 Nov 22



## **Engage**

63

### FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



# Communicate

7

#### Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 7 SDGs.

