

# We are Planet Mark Certified

Year 5.

ONE + all

This is to certify that One + All has  
achieved the Planet Mark by reporting  
a reduction in its carbon footprint and  
engaging its stakeholders.

Valid to: 29 February 2024



#### Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.



## Measure

**-3.2%**

Carbon reduction per turnover.

### Location-based

**579.3 tCO<sub>2</sub>e**

Total carbon footprint.

**9.2 tCO<sub>2</sub>e**

Total carbon footprint per employee.

### Market-based

**613.0 tCO<sub>2</sub>e**

Total carbon footprint.

**9.8 tCO<sub>2</sub>e**

Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** Main Office

**Emission Sources:** Electricity, T&D Losses, Water, Waste, Fleet, Business Travel, Paper, Freight, Homeworking (excluded from footprint)

**Reporting Period:** 01 Dec 21 to 30 Nov 22



## Engage

**63**

FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



## Communicate

**7**

Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 7 SDGs.