



PlanetMark

# We are Planet Mark Certified

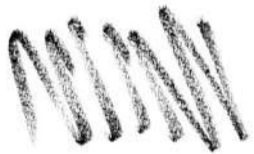
## Year 1.

### INCUBETA

dq&a • JOYSTICK • nmpi

**This is to certify that Incubeta has achieved the Planet Mark by measuring and reporting its carbon footprint and engaging its stakeholders.**

Valid to: 31 March 2021



#### Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and for real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.



## Measure

**118.2 tCO<sub>2</sub>e**

Total carbon footprint.

**1.33 tCO<sub>2</sub>e**

Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together, we can all halt climate change.

- Reporting Boundary: 2 UK Operational sites –London and Manchester
- Emission sources: electricity, transmission and distribution losses, water, travel, paper
- Reporting Period: 1 Jan 2019 –31 Dec 2019



## Engage

**89**

FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



## Communicate

**4**

Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 4 SDG's.