



PlanetMark
Certified Business

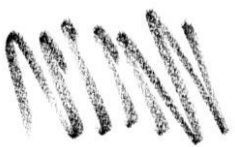
We are Planet Mark Certified

Year 7.

HFW

This is to certify that Holman Fenwick Willan (HFW) has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders.

Valid to: 31 March 2023



Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.



Measure

-25.5%

Absolute carbon reduction.

-24.4%

Carbon reduction per employee.

Location-based

1,401.8 tCO₂e

Measured carbon footprint.

1.4 tCO₂e

Measured carbon footprint per employee.

Market-based

1,063.4 tCO₂e

Measured carbon footprint.

1.1 tCO₂e

Measured carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

Reporting Boundary: 18 Worldwide Sites (Dubai, Geneva, Greece, Hong Kong, Monaco, London, Singapore, Brussels, Abu Dhabi, Perth, Melbourne, Sydney, Houston, Rio, Sao Paulo, Paris, Shanghai, Kuwait)

Emission Sources: Electricity, T&D Losses, Natural Gas, Water, Fleet, Business Travel, Waste, Paper, Courier

Reporting Period: 01 Jan 2021 to 31 Dec 2021



Engage

1,001

FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



Communicate

8

Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 8 SDGs.