



PlanetMark  
Certified Business

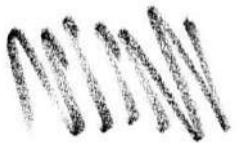
# We are Planet Mark Certified

Year 6.

# HFW

This is to certify that HFW has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders.

Valid to: 31 March 2022



### Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.



## Measure

**-42.7%**

Absolute carbon reduction.

**-40.1%**

Carbon reduction per employee.

**1,799.4 tCO<sub>2</sub>e**

Total carbon footprint.

**1.8 tCO<sub>2</sub>e**

Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** 17 Worldwide Sites (Dubai, Geneva, Greece, Hong Kong, Monaco, London, Singapore, Brussels, Abu Dhabi, Perth, Melbourne, Sydney, Houston, Rio, Sao Paulo, Paris, Shanghai)

**Emission sources:** Electricity, T&D losses, natural gas, other fuels, water, waste, fleet, business travel, paper, freight

**Reporting Period:** 01 Jan 2020 – 31 Dec 2020



## Engage

**1,016**

FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



## Communicate

**9**

Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 9 SDG's.