



PlanetMark  
Certified Business

# We are Planet Mark Certified

Year 3.



# EXTREME

This is to certify that Extreme International Limited has achieved the Planet Mark by reporting a reduction in its carbon footprint using the emissions banking approach and engaging its stakeholders.

Valid to: 31 March 2024



**Empowering change for a brighter future.**  
The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.

## Measure

### Location-based

**29.8 tCO<sub>2</sub>e**

Total carbon footprint.

**2.4 tCO<sub>2</sub>e**

Total carbon footprint per employee.

### Market-based

**29.0 tCO<sub>2</sub>e**

Total carbon footprint.

**2.4 tCO<sub>2</sub>e**

Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** London operations, and home offices (UK)

**Emission Sources:** Electricity, T&D Losses, Water, Business Travel, Homeworking

**Reporting Period:** 01 Jan 2022 – 31 Dec 2022

## Engage

**12**

**FTE employees.**

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.

## Communicate

**6**

**Sustainable Development Goals.**

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 6 SDGs.