



PlanetMark
Certified Business

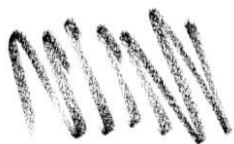
We are Planet Mark Certified

Year 5.



This is to certify that Commercial Group has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders.

Valid to: 30 September 2023



Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.



Measure

-45.8%

Carbon reduction per employee.

Location-based

458.2 tCO₂e

Total carbon footprint.

1.9 tCO₂e

Total carbon footprint per employee.

Market-based

417.1 tCO₂e

Total carbon footprint.

1.7 tCO₂e

Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

Reporting Boundary: Cheltenham, London and Leeds Offices

Emission Sources: Electricity, T&D Losses, On-Site Renewables, Natural Gas, Burning Oil, Water, Waste, Fleet, Business travel, Commuting, Paper

Reporting Period: 01 Jul 2021 – 30 Jun 2022



Engage

244

FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



Communicate

7

Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 7 SDGs.