



PlanetMark  
Certified Business

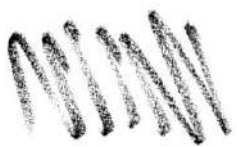
# We are Planet Mark Certified

Year 3.



This is to certify that Bates Office Services has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders.

Valid to: 31 March 2023



#### Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.



## Measure

**-29.0%**

Carbon reduction per employee.

**1,004 tCO<sub>2</sub>e**

Total carbon footprint.

**8.2 tCO<sub>2</sub>e**

Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** Bridgend, Stoke and Rochester operations

**Emission sources:** Electricity, T&D losses, Natural gas, Water, Waste, Fleet and Homeworking (excluded from footprint)

**Reporting Period:** 01 Jan 2021 – 31 Dec 2021



## Engage

**122**

FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



## Communicate

**8**

Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 8 SDG's.